



Key elements for a healthy safety culture

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Anglo-Eastern Ship Management Ltd.

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We all aim for..



Shipping is a truly globalized industry



Source: Lloyd's List Intelligence



What does an accident cost?

Costa Concordia: 2 billion USD

Deepwater Horizon: 61.6 billion USD





Media – not one to spare!

A 51,000 ton cargo ship was intentionally run aground over the weekend outside of Southampton on the southern coast of England.



Armchair experts





How would you define safety culture?



So what is safety culture to you?



Lets try and hear some of
your versions.....



UK HSE defines it as...



“The safety culture of an organization is the product of individual and group values, attitudes, perceptions, competencies and patterns of behaviour that determine the commitment to, and the style and proficiency of an organization’s health and safety management. Organizations with a positive safety culture are characterized by communications founded on mutual trust, by shared perceptions of the importance of safety and by confidence in the efficacy of preventive measures.”

International Atomic Energy Authority (IAEA) defines it as:



“That assembly of characteristics and attitudes in organizations and individuals which establishes that as an overriding priority, nuclear plant safety issues receive the attention warranted in their significance”



Let's try some simpler ones



“You have a good safety culture when people work safely even when no one is watching”



Let's try some simpler ones



“You have a good safety culture when employees are confident of stopping work if they feel unsafe to continue.”



Every company would like to have a perfect safety culture



Key elements for a healthy safety culture



10 STEPS TO BUILD A POSITIVE
SAFETY
CULTURE



1. Commitment from the top

ISM Code Preamble Para. 6 has
go it right!



6 The cornerstone of good safety management is commitment from the top. In matters of safety and pollution prevention it is the commitment, competence, attitudes and motivation of individuals at all levels that determines the end result.



1. Commitment from the top

- Visible
- Consistent
- Continuous
- Beyond slogans & taglines





2. Commitment from every employee

Safety is a joint responsibility of every employee





3. Effective Communication

Open and frank
conversations
are needed!





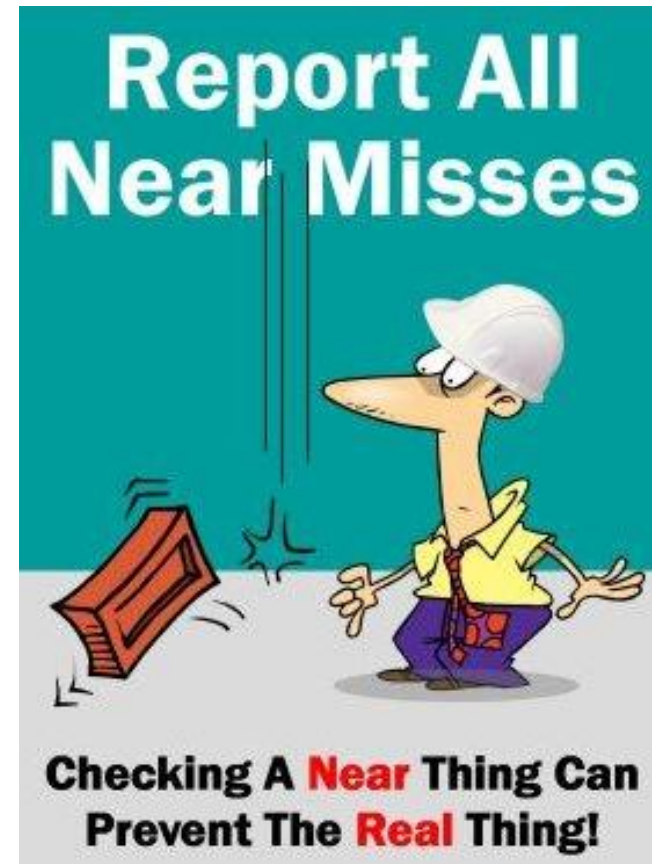
4. Immediate actions on safety issues





5. Reporting of near misses and non-conformities

Reporting such events at an early stage, followed by appropriate corrective and preventive measures, can prevent accidents that lead to pollution, damage, injury or loss of life.





6. Fair treatment after an incident

Learning or blame?

Are preventive actions taken immediately?



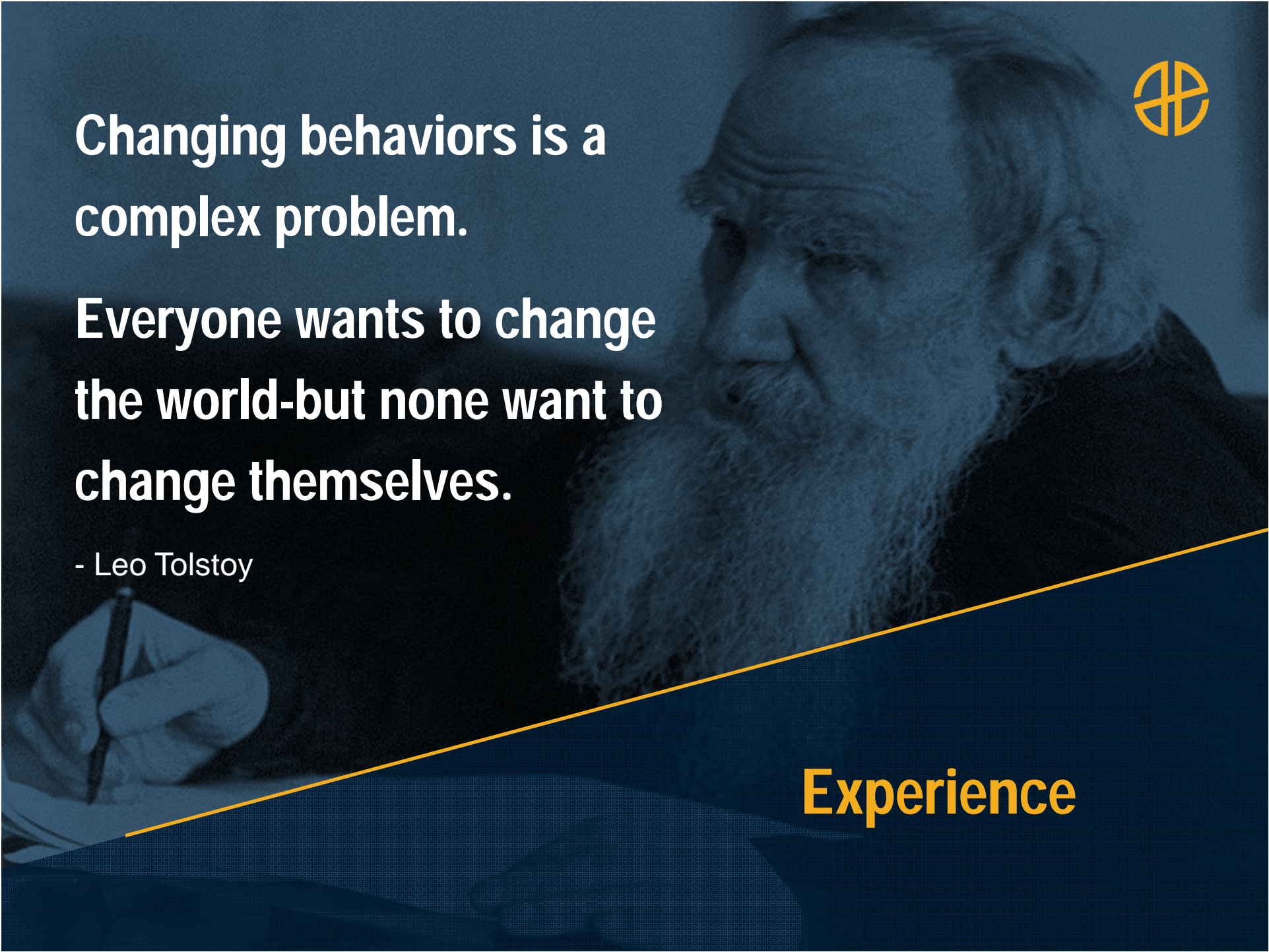



7. Measuring Performance and Behaviour

While the audits and inspections are prescribed in the ISM Code, they do not necessarily tell us the perception of safety in the minds of the work force.

The 'safety culture' and 'organisational culture' can be measured with the help of questionnaires and surveys.



A dark blue, monochromatic portrait of Leo Tolstoy, showing his head and shoulders. He has a long, white beard and is looking slightly to the left. The image is used as a background for the text.A yellow circular logo with a stylized, geometric design inside, resembling a cross or a star.

**Changing behaviors is a
complex problem.**

**Everyone wants to change
the world-but none want to
change themselves.**

- Leo Tolstoy

Experience



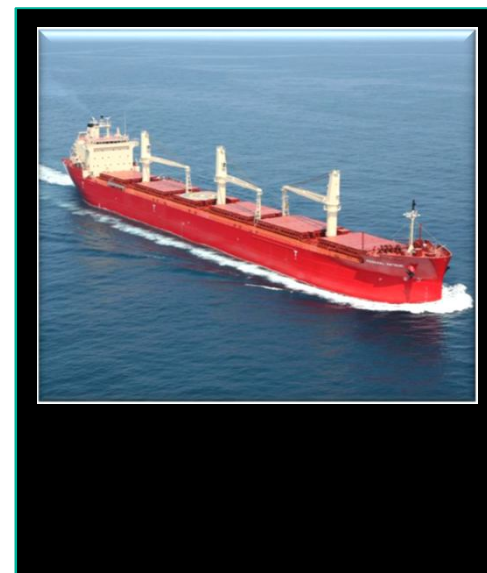
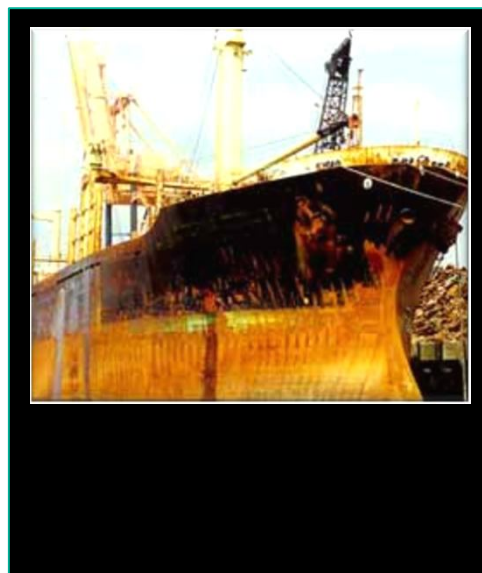
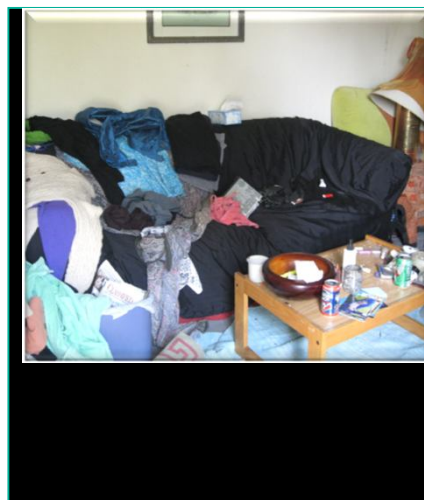
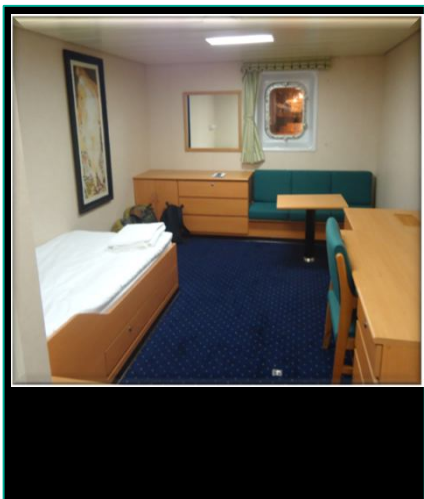
8. Empowerment

Each employee needs to feel empowered to stop unsafe work and report safety violations.





9. Working conditions





**Safety culture is an internal journey
that is never completed!**

Every company is different!





**Manage the people
and you can manage
safety!**

- Pradeep Chawla

CAPT Pradeep Chawla

The background of the slide is a photograph of several workers in safety gear performing maintenance on a large ship's structure. They are positioned on a high-altitude platform or scaffolding, with ropes and structural elements visible. The image is overlaid with a dark blue gradient.

Thank you!

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The logo consists of a stylized yellow symbol resembling a cross or a compass rose, enclosed within a circle.

ANGLO-EASTERN